

Community of Interest for Personnel Data

Presentation to the
AOG

Positioning

Even though our charter is for Military personnel only, our work in the commercial standards world uniquely positions the DIMHRS project to manage a Community of Interest for Personnel data in general.

We became involved in these standardization efforts because of the expectation from Congress and OMB to use COTS (ERP) products.

Standards Efforts

HR-XML Consortium - This group is defining an XML namespace for human resource systems.

The DIMHRS interest is in getting vendors to agree on a common view of the data in each of their products and getting that view to take an object orientation. This is the same goal that a COI for personnel should have. If we can define a Uniformed Service Member object that inherits the properties of a commercially available Employee object, we can leverage other peoples efforts.

Standards Efforts

Object Management Group (OMG) -

- has produced the UML and CORBA a middleware (Distributed Object Computing) standard and is currently working on domain specific CORBA standards one of which is human resources.
- is beginning an initiative (Common Defense Objects) for bringing other countries military into a collaborative effort for interoperability.

COI Makeup

OSD(P&R) reverse engineered legacy systems to produce a data model because the community supporting existing personnel systems would not cooperate in something like a COI for personnel data.

I intend to build upon the previous work by leveraging their lessons learned and focussing on those who have a need to communicate with our systems (medical, logistics, etc.). Those who wouldn't cooperate in the past will come aboard in due time as it will be in their best interest to do so.

Contact Info

Anyone interested in influencing any of these efforts can contact me at.

Bob Buckley
buckleyr@cnrf.nola.navy.mil
+1(504)697-3643